

EXHIBIT A

[REDACTED]

[REDACTED]

[REDACTED]

From: Carmen DiRienzo [mailto:carmen.dirienzo@hotmail.com]
Sent: Thursday, January 30, 2014 2:06 PM
To: Cendrosky, Sharlee <Sharlee.Cendrosky@nlrb.gov>
Subject: Affinity Medical Center Order Reading

Hi Sharlee: Please see note from Angela Boyle below regarding the above referenced matter.

The Reading will be held in Conference Room 1 at 6:30pm and again at 7:45pm as you requested. The officer who will attend the Reading is CFO Bill Hanlon. He will meet you in the Conference Room ten minutes prior to the start of the first Reading and remain through completion of the second Reading..

A notice inviting all staff to attend the Reading will go out this afternoon.

For GPS purposes, the address of the Hospital is: 875 Eighth St., NE, Massillon, Ohio 44646.

Please advise if you need any additional information.

Thanks and best regards,

Carmen M. DiRienzo
917-217-4691

From: Angie.Boyle@Affinitymedicalcenter.com
To: carmen.dirienzo@hotmail.com

Subject: RE: Details for Sharlee and announcement of reading

Date: Thu, 30 Jan 2014 18:58:37 +0000

Carmen,

Please direct Sharlee to park in the Eighth Street Parking area and come in the Eighth Street Entrance. The meeting will be held in Conference Room 1 which is located immediately inside the Eighth Street Entrance, first hallway to the right. Bill Hanlon, our CFO will meet her there at 6:20 pm.

Angie Boyle, SPHR | Vice President, Human Resources

Affinity Medical Center | 875 8th St NE | Massillon, OH 44646

Tel: 330.837.6860 | Cell: 330.413.5905 | Fax: 330.830.6927 | <http://www.affinitymedicalcenter.com>

**UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF OHIO
EASTERN DIVISION**

**FREDERICK J. CALATRELLO, REGIONAL
DIRECTOR, REGION 8 OF THE NATIONAL
LABOR RELATIONS BOARD, FOR AND ON
BEHALF OF THE NATIONAL LABOR
RELATIONS BOARD,**

Petitioner,

and

**DHSC, LLC, D/B/A AFFINITY MEDICAL
CENTER,**

Respondent.

CASE: 5:13-cv-01538-JRA

AFFIDAVIT OF COMPLIANCE

Respondent, DHSC, LLC, d/b/a Affinity Medical Center (“Affinity”), by Tracy C. Litzinger of Howard & Howard Attorneys PLLC, for its Affidavit of Compliance, tenders the following:

1. On January 24, 2014, this Court entered an Order granting the Petition for Injunctive Relief Under Section 10(j) of the National Labor Relations Act (“Petition”). The Order requires Respondent to file an affidavit of compliance within twenty days of the Order. This Affidavit of Compliance responds to that obligation.

2. As required by the Order, Affinity recognized the California Nurses Association / National Nurses Organizing Committee (the “Union”) as the exclusive collective bargaining representative of the employees identified in Paragraph 14 of the Petition, and has agreed to bargain with the Union. The parties have already scheduled two bargaining sessions: February 21, and February 24, 2014.

3. On January 29, 2014, pursuant to Paragraph 2(b) of the Order, Affinity tendered a written offer of immediate interim reinstatement to Ann Wayt, to her former job at her previous wages and other terms or conditions of employment. Affinity has, consistent with Paragraph 2(c), temporarily expunged Ann Wayt's personnel file of any reference to the discipline and discharge identified in the Petition.

4. On January 30, 2014, Affinity caused the Order to be posted at the locations where notices to employees are customarily posted. Affinity has maintained those postings free from obstructions and defacements. Agents of the National Labor Relations Board have been afforded reasonable access to the facility to inspect those postings.

5. On February 3, 2014, an NLRB Agent read the Court's Order to employees who assembled to hear the reading. Affinity agreed to the times proposed by the NLRB for reading of the Order, such times selected to ensure the widest possible attendance of relevant employees.

6. Affinity has refrained from the conduct delineated in the other provisions of Paragraph 1, except as set forth in the Motion to Alter or Amend Pursuant to Federal Rule of Civil Procedure 59(e), filed with the Court on February 13, 2014.

7. Affinity has otherwise complied with Paragraph 2 of the Order, except as set forth in the Motion to Alter or Amend Pursuant to Federal Rule of Civil Procedure 59(e), filed with the Court on February 13, 2014.

I declare under penalty of perjury that the foregoing is true and correct.

Dated: February 13, 2014.

Respectfully submitted,

HOWARD & HOWARD ATTORNEYS PLLC

/s/ Tracy C. Litzinger

Tracy C. Litzinger

Tracy C. Litzinger (Illinois ARDC No. 06225477)
Howard & Howard Attorneys PLLC
One Technology Plaza
211 Fulton, Suite 600
Peoria, IL 61602
Telephone: (309) 672-1483
Facsimile: (309) 672-1568
tlitzinger@howardandhoward.com

CERTIFICATE OF ELECTRONIC FILING
AND CERTIFICATE OF SERVICE

I, Tracy C. Litzinger, do hereby certify that on February 13, 2014, I electronically filed a true and correct copy of the foregoing document with the Clerk of this Court using the CM/ECF system, which sent notification of such filing to the following:

Allen Binstock
Sharlee M. Carrion-Cendrosky
National Labor Relations Board – Cleveland
1695 AJC Federal Bldg.
1240 East Ninth Street
Cleveland, OH 44199
Allen.binstock@nlrb.gov
Sharlee.cendrosky@nlrb.gov

/s/ Tracy C. Litzinger
Tracy C. Litzinger